

CITY OF BISMARCK DEFERRED SICK LEAVE FUND
INVESTMENT PERFORMANCE REPORT AS OF DECEMBER 31, 2003

	December-03					September-03				Current	Prior Year	3 Years	5 Years
	Market Value	Allocation	Policy	Quarter	Month	Market Value	Allocation	Policy	Quarter	FYTD	FY03	Ended	Ended
				Net ROR	Net ROR					Net	Net	6/30/2003	6/30/2003
LARGE CAP DOMESTIC EQUITY													
Structured Growth													
Los Angeles Capital	10,309	1.6%	1.5%	9.12%	2.14%	9,445	1.5%	1.5%	N/A	N/A	N/A	N/A	N/A
AllianceBernstein	-	0.0%	0.0%	N/A	N/A	-	0.0%	0.0%	N/A	N/A	-1.88%	-21.24%	N/A
Total Structured Growth	10,309	1.6%	1.5%	9.12%	2.14%	9,445	1.5%	1.5%	4.99%	14.56%	-1.88%	-21.24%	N/A
Russell 1000 Growth				10.41%	3.46%				3.92%	14.74%	2.94%	-21.54%	N/A
Structured Value													
LSV	10,413	1.6%	1.5%	15.66%	5.32%	9,015	1.5%	1.5%	3.75%	19.99%	-2.25%	8.84%	N/A
Russell 1000 Value				14.19%	6.16%				2.06%	16.55%	-1.02%	-0.19%	N/A
S&P 500 Index													
State Street	46,661	7.2%	7.0%	12.16%	5.24%	41,598	6.7%	7.0%	2.64%	15.11%	0.23%	-11.28%	N/A
S&P 500				12.18%	5.24%				2.64%	15.15%	0.25%	-11.20%	N/A
TOTAL LARGE CAP DOMESTIC EQUITY	67,384	10.4%	10.0%	12.20%	4.77%	60,057	9.7%	10.0%	3.15%	15.74%	-0.48%	-9.33%	N/A
S&P 500				12.18%	5.24%				2.64%	15.15%	0.25%	-11.20%	N/A
SMALL CAP DOMESTIC EQUITY													
Manager-of-Managers													
SEI	34,334	5.3%	5.0%	14.82%	2.30%	29,896	4.8%	5.0%	9.48%	25.71%	0.09%	N/A	N/A
Russell 2000 + 200bp				15.07%	2.20%				9.60%	26.12%	0.36%	N/A	N/A
TOTAL SMALL CAP DOMESTIC EQUITY	34,334	5.3%	5.0%	14.82%	2.30%	29,896	4.8%	5.0%	9.48%	25.71%	0.09%	-3.49%	N/A
Russell 2000				14.52%	2.03%				9.07%	24.91%	-1.63%	-3.30%	N/A
CONVERTIBLES													
TCW	66,985	10.3%	10.0%	9.98%	3.77%	60,901	9.8%	10.0%	1.85%	12.02%	10.23%	-9.51%	N/A
First Boston Convertible Index				8.54%	2.79%				2.67%	11.44%	15.46%	-3.77%	N/A
INTERNATIONAL EQUITY													
Large Cap - Active													
Capital Guardian	54,319	8.4%	8.0%	13.03%	5.32%	48,422	7.8%	8.0%	8.14%	22.23%	-10.31%	-15.85%	N/A
MSCI EAFE - 50% Hedged				13.15%	5.76%				6.58%	20.59%	-11.24%	-15.51%	N/A
Small Cap - Value													
Lazard	6,957	1.1%	1.0%	14.50%	5.09%	6,572	1.1%	1.0%	9.92%	25.86%	N/A	N/A	N/A
Citigroup Broad Market Index < \$2BN				13.31%	6.10%				15.95%	31.39%	N/A	N/A	N/A
Small Cap - Growth													
Vanguard	7,465	1.2%	1.0%	14.06%	6.08%	6,376	1.0%	1.0%	14.95%	31.12%	N/A	N/A	N/A
SSB BROAD MARKET INDEX < \$2BN				13.31%	6.10%				15.95%	31.39%	N/A	N/A	N/A
TOTAL INTERNATIONAL EQUITY	68,741	10.6%	10.0%	13.28%	5.37%	61,371	9.9%	10.0%	8.97%	23.44%	-9.20%	-15.51%	N/A
MSCI EAFE - 50% Hedged				13.15%	5.76%				6.58%	20.59%	-11.24%	-15.51%	N/A
DOMESTIC FIXED INCOME													
Core Bond													
Western Asset	195,212	30.1%	30.0%	1.62%	1.41%	191,349	30.9%	30.0%	-0.16%	1.45%	12.77%	11.23%	N/A
Lehman Aggregate				0.32%	1.02%				-0.14%	0.17%	10.39%	10.07%	N/A
Index													
Bank of ND	104,608	16.1%	18.0%	0.07%	1.04%	104,675	16.9%	18.0%	-0.46%	-0.40%	13.26%	10.87%	N/A
Lehman Gov/Credit				-0.03%	0.99%				-0.50%	-0.53%	13.14%	10.82%	N/A
BBB Average Quality													
Strong	80,805	12.4%	12.0%	1.46%	1.64%	80,215	13.0%	12.0%	0.02%	1.48%	17.91%	N/A	N/A
Lehman US Credit BAA				1.22%	1.41%				0.27%	1.50%	18.33%	N/A	N/A
TOTAL DOMESTIC FIXED INCOME	380,625	58.6%	60.0%	1.15%	1.36%	376,239	60.8%	60.0%	-0.21%	0.96%	13.18%	10.80%	N/A
Lehman Gov/Credit				-0.03%	0.99%				-0.50%	-0.53%	13.14%	10.82%	N/A
CASH EQUIVALENTS													
Bank of ND	30,994	4.8%	5.0%	0.29%	0.10%	30,403	4.9%	5.0%	0.30%	0.59%	1.57%	3.26%	N/A
90 Day T-Bill				0.26%	0.10%				0.25%	0.50%	1.52%	3.33%	N/A
TOTAL DEFERRED SICK LEAVE FUND	649,062	100.0%	100.0%	4.92%	2.36%	618,868	100.0%	100.0%	1.81%	6.81%	8.77%	3.02%	N/A
POLICY TARGET BENCHMARK				3.77%	1.96%				1.26%	5.08%	8.44%	3.48%	N/A

NOTE: Monthly returns and market values are preliminary and subject to change.